

**EMS Exemplary Service Medal** 

# The EMS Exemplary Service Medal

Blaine Barody & Michael Cochrane Alberta Awards Committee  Canada's Exemplary Service Medals recognize the men and women dedicated to preserving Canada's public safety through long and outstanding service.

# The Exemplary Service Medals

- Police (1983)
- Corrections (1984)
- Fire Services (1985)
- Canadian Coast Guard (1991)
- Emergency Medical Services (1994)
- Peace Officer (2004)

# The Exemplary Service Medals

 The EMS Exemplary Service Medal, created on July 7, 1994

 One of the first medals in the world to recognize EMS

**Background** 



Background



(as of 2015) 4,176 recipients across Canada since 1994

 A circular, silver Medal, suspended by an inverted fleur-de-lys, which hangs from a blue ribbon with two stripes of gold and three stripes of orange



Description

 Front: the Star of Life, superimposed on a maple leaf, and circumscribed with EXEMPLARY SERVICE
 SERVICES DISTINGUÉS



Description

 Reverse: Her Majesty's Royal Cipher surmounted by a Crown and overlaid on a maple leaf



Description

 a Bar with a stylized maple leaf may be awarded to a recipient of the Medal for each additional 10-year period of service with Emergency Medical Services



**Additional Service Bars** 

 Recipients must have completed 20 years of exemplary service, including at least 10 years in the performance of duties involving potential risk.

# Who Qualifies?

 'Potential risk' is time where the individual is personally required to provide emergency medical treatment and is personally subject to the dangers at the scene and from direct patient contact.

# What is "potential risk"?

- This means the individual must have spent at least ten years "on the road".
- This does include mobile supervisory positions, where required to attend the scene and provide back-up and assistance to crews on duty.

# What is "potential risk"?

- Exemplary service is characterized by good conduct, industry and efficiency that serves as a model for others.
- More simply, it is service, performance and dedication that we would wish to see imitated.

# What is exemplary service?

 Conduct: The way a person acts, especially from the standpoint of morality and ethics. To lead.

Synonyms: behaviour, doings, behavioural attributes, demeanour, deportment

### **Good Conduct**

 Industry: Energetic devotion to a task or an endeavour, diligent activity directed to some purpose; ongoing work or study associated with a specified subject or figure.

Synonyms: diligence, skill, ability.

## Industry

 Efficiency: Adapt to produce results with no waste of time, effort or skill.

Synonyms: adaptability, capability, competency, efficacy, expertise, proficiency, readiness, resourcefulness, response, skill, talent and thoroughness.

# Efficiency

- Each Province has an Awards Committee to receive ESM nomination.
- Alberta Awards Committee accepts nominations until November 30<sup>th</sup> each year for presentations in May.
- The Awards Committee reviews each nomination for completion and quality.

### **Nomination Process**

- The provincial award committees submit nominations to the Chancellery of Honours for approval on behalf of the Governor General of Canada
- Nominations are confirmed and approved by the Chancellery
- Medals are sent to the provincial awards committees for presentation

### **Nomination Process**

- The best nominations are prepared by peers with endorsement, support and sign off from EMS Management.
- Nominators need to have a conversation with peers they wish to nominate.
- Nomination packages need to be complete and include as much supporting documentation as possible.

### **Nomination Process**

- Unclear record of 20 years of employment
- Less than 10 years "at risk".
- Incomplete nomination forms.
- Lack of any supporting documentation.
- Nominator has not talked to the nominee to gather required details.

### Common Nomination Issues

- We want to see as many nominations as possible from Alberta.
- Think about peers you work with, ask them about their years of service.
- Their service over two decades is worth a few hours of time to prepare a nomination.

## Now accepting nominations...



Check the registry for previous ESM recipients at www.gg.ca





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### **Provincial & Federal Awards**

#### Emergency Medical Services Exemplary Service Medal

The EMS Exemplary Service Medal was created by the Governor General of Canada in 1994 to recognize professionals in the provision of prehospital emergency medical services who have performed their duties in an exemplary manner, characterized by good conduct, industry, and efficiency.

The Medal may be awarded to any person who:

- (a) is an emergency medical services employee on or after October 31, 1991;
- (b) has completed at least 20 years of service with EMS, where at least 10 years of which have been served in the performance of duties involving potential risk, as determined by the Advisory Committee; and
- (c) has a record of high standard and exemplary service as to merit award of the Medal.

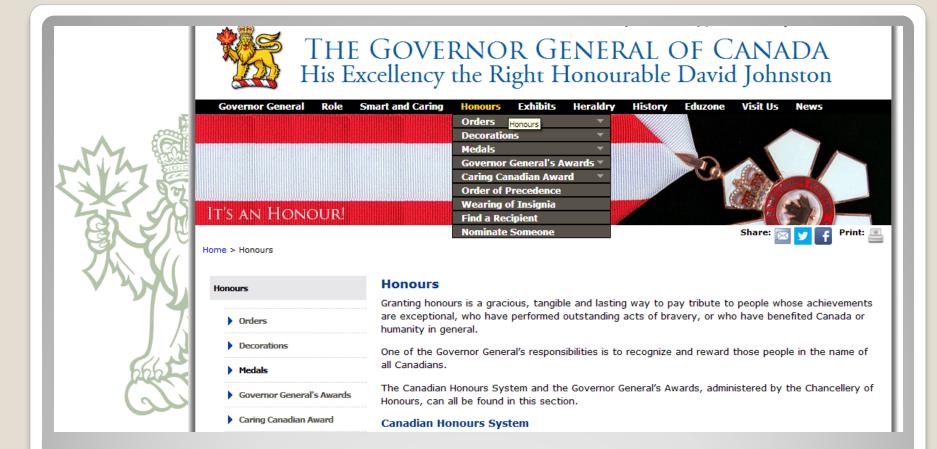
#### How to apply

Nominations received by the Alberta Awards Committee are forwarded to the Advisory Committee which reviews nominee eligibility, and if acceptable, submits nominations to the Chancellery, the branch of the Office of the Governor General responsible for the administration of honours. The Chancellery then submits the nominations to the Governor General for approval. The annual deadline for nominations is November 30.

Download the Exemplary Service Medal Guidelines here.

Download the Exemplary Service Medal Nomination Form here.

# More information www.collegeofparamedics.org



More information www.gg.ca

 Congratulations to this year's ESM and Bar recipients!



Thank you!